



Islamic Association of North Texas

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P.O. Box 833010, Richardson, Texas 75083  
840 Abrams Road, Richardson, Texas 75081

**Date:** May 25, 2026

**Subject:** Eid al-Adha

To Whom It May Concern:

The person named below will be observing Eid al-Adha, one of the two major Islamic holidays celebrated globally by Muslims. While Ramadan and Eid al-Fitr mark the end of a month of fasting, Eid al-Adha, known as the "Festival of Sacrifice," commemorates the legacy of Prophet Abraham (Ibrahim) and his family. On this day, Muslims in the DFW Metroplex will join the rest of the global Muslim community in prayer and celebration. Additionally, fasting (abstaining from all food and drink from before sunrise to sunset) on **Tuesday, May 26, 2026** is highly encouraged. As such, some Muslims may fast on that day and may require schedule sensitivity and/or reasonable accommodations.

This year, Eid al-Adha is expected to be observed beginning on **Wednesday, May 27, 2026**, and related religious observances and celebrations may continue through **Friday, May 29, 2026**.

Therefore, pursuant to applicable religious-accommodation and excused-absence laws, including Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e *et seq.*, and, for students where applicable, Texas Education Code §§ 25.087 and 51.911, we respectfully ask that the person named below be permitted to be absent from work or school, as needed, from **Wednesday, May 27, 2026**, through **Friday, May 29, 2026**, as a religious accommodation or excused religious absence, as applicable, so that they may attend Eid prayers and related religious observances and celebrations.

If you have any questions, please do not hesitate to call our house of worship at **972-231-5698** or email us at [staff@iant.com](mailto:staff@iant.com).

**Employee/Student Name:** \_\_\_\_\_

With gratitude,

Shayan R. Gaziani

Vice President

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